

**Clinton Community School District**  
**Clinton, Iowa**  
**(563) 243-9600**

Notice is hereby given that a regular meeting of the Clinton Community School Board will be held  
at **5:30 P.M.** on **Monday, June 8, 2015**  
at Clinton Administration Center.

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Cindy McAleer, Board Secretary

**Mission Statement**

The mission of the Clinton Community School District is to educate all students to their highest level of achievement through an engaging curriculum in a caring community.

**As The Clinton Board of Education We Believe**

All children, when meaningfully engaged and motivated, are capable of learning. The resources of the school district should be used to provide all children with equal opportunities to achieve to their fullest potential.

The classroom teachers have the greatest potential to impact student learning when they have a deep understanding of their content, are provided a well-designed curriculum, utilize the most effective instructional strategies, and are presented with high-quality and ongoing professional development with collegial opportunities to reflect on their work as well as supportive and meaningful input and coaching from district administration that allows for continual growth and improvement.

All children should be provided a rigorous and engaging curriculum designed to develop their full potential as lifelong learners and prepare them to continue their education, pursue a vocation, and become contributing members of society.

Learning will be enhanced by adherence to an integrated curriculum that promotes continuity and cumulative acquisition of skills and knowledge from grade to grade and from school to school.

A broad-based co-curricular activities program that encourages students to explore their individual talents and abilities enhances a rigorous and engaging curriculum.

All students should be allowed to develop, learn, and grow in a safe and nurturing school environment.

The school facility is an integral part of the educational experience for all children. Schools that are well designed and properly maintained provide children with a safe, comfortable learning environment and have a positive impact on overall student achievement and behavior.

The family is the primary influence in a child's life. All children learn better when their parents or primary caregivers are involved in their children's education.

Educating our youth is a responsibility of the entire community, carried out through a collaborative effort. The primary goal of public education is to prepare all children to become contributing members of an ever-changing multicultural and global society.

The Board of Education is the primary representative of the school district and acts as a bridge between the community and the district.

## **Attendance:**

Dana Evers \_\_\_\_\_  
Eric Gettes \_\_\_\_\_  
Jenny Green \_\_\_\_\_  
Jim McGraw \_\_\_\_\_

Gregg Obren \_\_\_\_\_  
Missey Sullivan-Pope \_\_\_\_\_  
Jack Wenzel \_\_\_\_\_  
Deb Olson \_\_\_\_\_

### **I. Call to Order: \_\_\_\_\_**

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### **II. Pledge of Allegiance**

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### **III. Mission Statement (Obren)**

**“The mission of the Clinton Community School District is to educate all students to their highest level of achievement through an engaging curriculum in a caring community.”**

### **IV. Preview of the Agenda – Deborah Olson, Superintendent**

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### **V. Approval of the Agenda (Wenzel)**

**Recommendation:** Move to approve the agenda as presented.

Moved by \_\_\_\_\_

Seconded by \_\_\_\_\_

**Comments** \_\_\_\_\_

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### **VI. Public Hearings:**

#### **1. CHS Parking Lot Paving Project**

**Explanation:** Notice has been published on June 3, 2015 in the Clinton Herald that a hearing for the public to appear and present objections to, or arguments in favor of, the proposed plans, specifications, form of contract, and estimated cost of the 2015 CHS Parking Lot Paving Project

President opens the hearing: \_\_\_\_\_

Objections/comments to be filed: \_\_\_\_\_

President closes the hearing: \_\_\_\_\_

### **VII. “Recognitions”**

#### **1. “We Are Proud” - each month the board highlights outstanding achievement by groups or individuals in the Clinton School District.**

##### **We Are Proud**

**(Evers)**

We are Proud of Our CHS Special Olympians who medaled at the Iowa Special Olympics Summer Games. In track and field, EJ Layne earned a 2<sup>nd</sup> place medal in the 100 meter dash, Courtney Lipke earned a 2<sup>nd</sup> place medal in the 100 meter dash, and a 4<sup>th</sup> place ribbon in the turbo javelin. Tiffany Sims placed 1<sup>st</sup> in both the 100 meter dash and turbo javelin! Darrian Balk swam to a 1<sup>st</sup> place in the 100 meter relay, and 2<sup>nd</sup> place in the Individual Medley. Great showing CHS!

- (Obren) We are Proud of our Middle School Olympians who also medaled at the Summer Games. Kambria Tobias won the Gold medal in the 50 meter dash and was 5th in the 100 meter dash, John Smith won the Silver medal in the 50 meter dash, while placing 6th in the 100 meter dash. Bella Hook placed 6th in the 100 meter dash. Awesome, Athletes!
- (McGraw) We are Proud of CHS River Queens Samantha Brisch and Riley Hubbart who qualified first in our region and played doubles in the State Tennis Tournament.
- (Gettes) We are Proud of CHS River Queen Brittany Coppess who was medalist at the golfing region and placed 7th at the State Tournament.
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## VIII. Consent Agenda (Gettes)

**Explanation:** All items listed with an asterisk (\*) are considered routine by the School Board and will be enacted by one motion. There will be no separate discussion of these items unless a Board member so requests, in which event the item will be considered in the normal sequence on the agenda.

**Recommendation:** Move to approve the items on the consent agenda.

Moved by \_\_\_\_\_

Seconded by \_\_\_\_\_

Comments \_\_\_\_\_

### **\*Consent Agenda Items\***

#### **\*1. Approval of the Minutes**

**Appendix A**

**Recommendation:** Move to approve the minutes of the Regular Board meeting held on May 11, 2015 and the Committee of the Whole meeting held on May 18, 2015.

Moved by \_\_\_\_\_

Seconded by \_\_\_\_\_

Comments \_\_\_\_\_

#### **\*2. Classified - New Hires, Resignations, Retirements**

**Appendix B**

**Explanation:** In Appendix B is a listing of personnel to whom contracts have been offered, a listing of personnel who have submitted letters of resignation, and / or letters of retirement effective immediately.

**Recommendation:** Move to approve classified personnel recommendations as presented in Appendix B.

Moved by \_\_\_\_\_

Seconded by \_\_\_\_\_

Comments \_\_\_\_\_

#### **\*3. Certified - New Hires, Resignations, Retirements**

**Appendix C**

**Explanation:** In Appendix C is a listing of personnel to whom contracts have been offered, a listing of personnel who have submitted letters of resignation, and/or letters of retirement effective immediately.

**Recommendation:** Move to approve certified personnel recommendations as presented in Appendix C.

Moved by \_\_\_\_\_

Seconded by \_\_\_\_\_

Comments \_\_\_\_\_  
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**\*4. Cooperative Agreement with St. Ambrose University**

**Appendix D**

**Explanation:** An agreement for pre-student teaching placements and student teaching placements in education has been received from St. Ambrose University for the 2015-2016 school year.

**Recommendation:** Move to approve the pre-student teaching placements and student teaching placements in education agreement for the 15-16 school year between St. Ambrose University and the Clinton Community School District.

Moved by \_\_\_\_\_

Seconded by \_\_\_\_\_

Comments \_\_\_\_\_  
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**IX. Financials**

**Appendix E**

**Explanation:** The financial reports for May will be reviewed by Chief Financial Officer Cindy McAleer.

**a. Monthly Financial Reports**

**Recommendation:** Move to approve the Financial Reports for May 2015 as presented.

Moved by \_\_\_\_\_

Seconded by \_\_\_\_\_

Comments \_\_\_\_\_  
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- X.** Opportunity for community/staff to speak on items that are not part of the regular agenda as well as items that are part of the agenda. Issues about a specific person will not be addressed as such matters violate their legal right of privacy. Action will not be taken on items that are not part of the regular agenda.

**XI. New Business**

**1. CHS Parking Lot Paving Project**

**Explanation:** The Clinton School District accepted bids for the CHS Parking Lot Paving Project as approved on the 3-year Capital Projects Plan in March. Only one bid was received.

**Recommendation:** Move to approve the bid from Determann Asphalt Paving in the amount of \$142,197.07 for the CHS Parking Lot Paving Project.

Moved by \_\_\_\_\_

Seconded by \_\_\_\_\_

Comments \_\_\_\_\_  
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## 2. Clinton High School Roof Improvements

**Explanation:** Beckwith Commercial Roofing has completed the roof improvements for Clinton High School.

**Recommendation:** Move to approve the substantial completion and final payment to Beckwith Commercial Roofing for the Clinton High School roof improvements at a cost of \$2,264.50.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_

Comments \_\_\_\_\_  
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## 3. Tabled Item to Agenda

**Explanation:** It is necessary to move the agenda item of liability insurance agent approval which was tabled at the May 11, 2015 meeting off the table for action at the June 8, 2015 meeting.

**Recommendation:** Moved to approve to take from the table the agenda item on May 11, 2015 for approving the appointment of liability insurance agent of record so that it may be considered and acted on at this meeting.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_

Comments \_\_\_\_\_  
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## 4. Approval of Insurance Companies and Agent for the District

**Explanation:** Board policy dictates that the district must employ an Insurance Company of Record, an Agent of Record for Insurance, and a Workman's Compensation Insurance Group in providing coverage to the district from a time period of July 1, 2015 – June 30, 2018 (3 years).

**Recommendation:** Move to approve the appointment of \_\_\_\_\_ as the insurance agent of record for the Clinton Community School District, and to continue with an EMC Insurance package and the United Heartland worker's compensation package from July 1, 2015, through June 30, 2018 (3 years).

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_

Comments \_\_\_\_\_  
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## 5. Ratification of Collective Bargaining Contract with Communication Workers of America - Paraeducators for 2015-2016 Appendix F

**Explanation:** The para-educators agreed to a 2.36% total package settlement.

**Recommendation:** Move to ratify the collective bargaining agreement with the Communication Workers of America – para-educators for 2015-2016.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_

Comments \_\_\_\_\_  
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6. **Ratification of Collective Bargaining Contract with Communication Workers of America – Food Service for 2015-2016** **Appendix G**

**Explanation:** The food service employees agreed to a 2.37% total package settlement.

**Recommendation:** Move to ratify the collective bargaining agreement with the Communication Workers of America – food service for 2015-2016.

Moved by \_\_\_\_\_

Seconded by \_\_\_\_\_

Comments \_\_\_\_\_  
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7. **Ratification of Collective Bargaining Contract with Communication Workers of America – Secretaries for 2015-2016** **Appendix H**

**Explanation:** The secretaries agreed to a 2.37% total package settlement.

**Recommendation:** Move to ratify the collective bargaining agreement with the Communication Workers of America – secretaries for 2015-2016.

Moved by \_\_\_\_\_

Seconded by \_\_\_\_\_

Comments \_\_\_\_\_  
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8. **Ratification of Collective Bargaining Contract with SEIU Local #199 Custodians for 2015-2016** **Appendix I**

**Explanation:** The custodians agreed to a 2.33% total package settlement.

**Recommendation:** Move to ratify the collective bargaining agreement with the Local #199 Service Employees International Union – Custodians for 2015-2016.

Moved by \_\_\_\_\_

Seconded by \_\_\_\_\_

Comments \_\_\_\_\_  
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9. **Ratification of Collective Bargaining Contract with SEIU Local #199 Bus Drivers for 2015-2016** **Appendix J**

**Explanation:** The bus drivers agreed to a 2.36% total package settlement.

**Recommendation:** Move to ratify the collective bargaining agreement with the Local #199 Service Employees International Union – Bus Drivers for 2015-2016.

Moved by \_\_\_\_\_

Seconded by \_\_\_\_\_

Comments \_\_\_\_\_  
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10. **Afterschool Program Contracts for 2015-2016** **Appendix K**

**Explanation:** The administrator in charge of our afterschool and mentoring program recommends salaries for employees in these grant funded positions as shown in Appendix K.

**Recommendation:** Move to approve a 2% wage increase for people in the afterschool and mentoring programs for the 2015-2016 school year.

Moved by \_\_\_\_\_

Seconded by \_\_\_\_\_

Comments \_\_\_\_\_  
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## 11. Non-Union Contract Employee Contracts 15-16

Appendix L

**Explanation:** The Superintendent recommends a 2.3% total package increase for non-union employees. These employees are not covered under a collective bargaining contract.

**Recommendation:** Move to approve the 2.3% total package increase for non-union employees not covered by a collective bargaining contract for the 2015-2016 school year.

Moved by \_\_\_\_\_

Seconded by \_\_\_\_\_

Comments \_\_\_\_\_

## 12. Administrator/Supervisor/At-Risk Coordinators Contract 15-16

Appendix M

**Explanation:** The superintendent recommends each year salaries for administrators/directors. This recommendation for the 2015-2016 school year, is a total package increase of 1.9% for administrators and directors.

**Recommendation:** Move to approve a total package increase of 1.9% for district administrators and directors for the 2015-2016 school year.

Moved by \_\_\_\_\_

Seconded by \_\_\_\_\_

Comments \_\_\_\_\_

## 13. Renewal of Membership to the Iowa School Board Association, 2015-16

**Explanation:** The Iowa School Board Association (IASB) is the professional organization that provides districts and school boards with valuable resources and support, including insurance coverage. Cost to belong to this organization is based upon student enrollment. The cost to belong for the coming school year is \$11,400.

**Recommendation:** Move to approve membership to IASB for the 2015-2016 school year.

Moved by \_\_\_\_\_

Seconded by \_\_\_\_\_

Comments \_\_\_\_\_

## 14. District Attorney Representation

**Explanation:** The District sent out an RFP to 12 attorneys in Clinton to serve in the capacity of school district attorney for all non-personnel related issues.

**Recommendation:** Move to appoint \_\_\_\_\_ of \_\_\_\_\_ as the District Legal Counsel for the next three years.

Moved by \_\_\_\_\_

Seconded by \_\_\_\_\_

Comments \_\_\_\_\_

## 15. Donations

**Explanation:** A donation of \$300 was received from the CWA-Paraeducators to be split amongst the 6 libraries in each of the schools and \$150 from Gary Verdon to the CHS Hall of Fame.

**Recommendation:** Move to approve the donation of \$300 from the CWA-Paraeducators to be split amongst the 6 libraries in each of the schools and \$150 from Gary Verdon to the CHS Hall of Fame.

Moved by \_\_\_\_\_

Seconded by \_\_\_\_\_

Comments \_\_\_\_\_

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**XII. Closed Session Time:** \_\_\_\_\_

**Announcement:** The Board will hold a Closed Session for the purpose of evaluating the Superintendent's job performance as provided under Iowa Code, Chapter 21(1).

**Recommendation:** Move that we hold a Closed Session for the purpose of evaluating the Superintendent's job performance as provided under Iowa Code, Chapter 21(1).

Moved by \_\_\_\_\_

Seconded by \_\_\_\_\_

Comments \_\_\_\_\_  
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**Back to Open Session: Time:** \_\_\_\_\_

**XIII. New Business**

**16. Superintendent Contract:**

**Explanation:** The Board of Education sets the salary for the superintendent each year. This is the second year of a three year contract for the superintendent.

**Recommendation:** Move to approve a salary increase of \_\_\_\_\_ for Superintendent Deborah A. Olson in the 2015-2016 school year.

Moved by \_\_\_\_\_

Seconded by \_\_\_\_\_

Comments \_\_\_\_\_

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**XIV. Committee/Meeting Reports –**

1) Marketing meeting update  
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**XV. Other Pertinent Items to come before the Board**

**XVI. Calendar of Events**

<u>Event</u>	<u>Date</u>	<u>Time</u>	<u>Place</u>
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**Next Scheduled Meeting:**

No Committee of the Whole meeting in June

Regular Board meeting, July 13, 2015, 5:30 P.M., Clinton Administration Center  
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**XVII. Adjourn:** \_\_\_\_\_

Moved by \_\_\_\_\_

Seconded by \_\_\_\_\_